

PA COMPARISON (Dr's numbers not included)

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
KATE 2005	186	180	137	197	218	179	150	232	163	186	134	100
KATE 2006	199	169	210	165	-3791	-3156	196	242	189	216	179	169
KATE 2007	233	193	161	213	212	140	181	243	0	0	0	0
MATT 2007	0	0	0	0	0	0	0	0	0	157	111	100
MATT 2008	134	129	121	102	124	123	115	156	114	97	123	68
MATT 2009	99	108	141	121	103	126	128	162	129	121	93	128
MATT 2010	116	101	147	151	143	134	98	178	43	0	0	0
KRISSY 2010									25	120	133	129
KRISSY 2011	141	136	146	160								

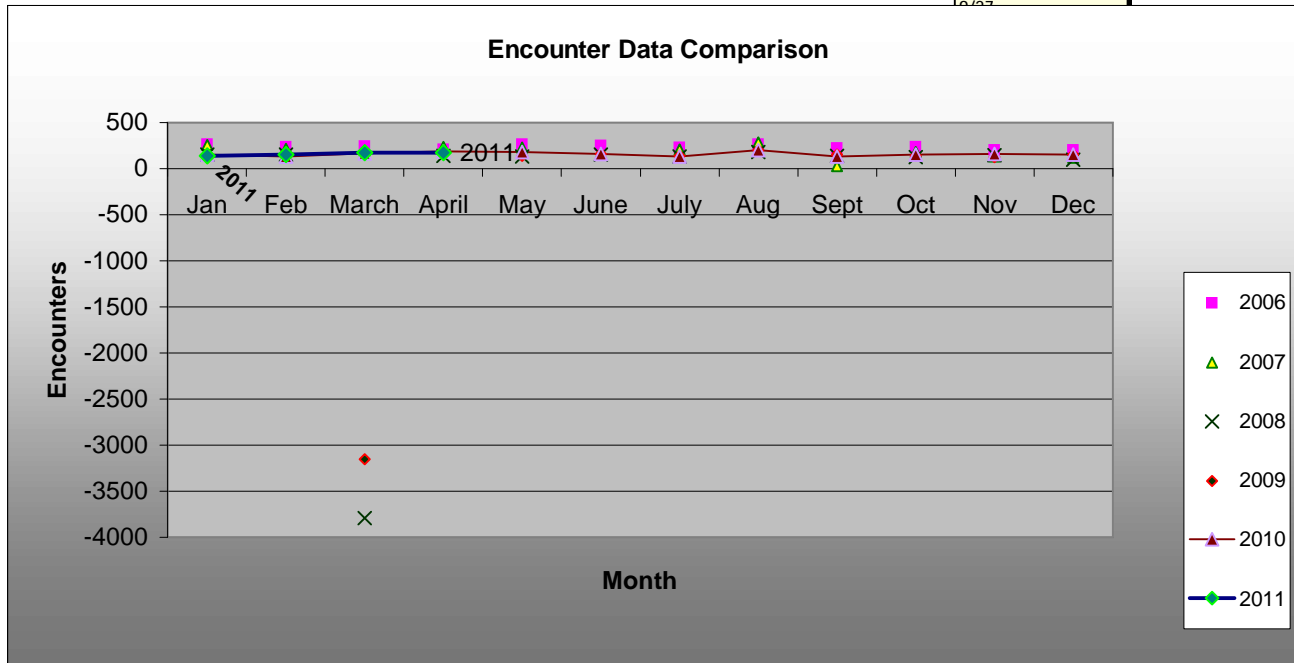
Incentive per Krissy's Contract: Midlevel will earn \$15 per encounter over an annual encounter base of 1635

PEC Encounter Data

	2006	2007	2008	2009	2010	2011	Running Ttl
Jan	265	257	153	115	153	141	141
Feb	239	213	150	143	133	151	292
March	246	193	-3791.18	-3155.85	168	173	465
April	206	233	142	162	188	176	641
May	261	227	133	140	179		
June	247	169	151	161	161		
July	227	205	133	142	130		
Aug	263	284	181	200	200		
Sept	219	28	140	151	131		
Oct	236	183	127	137	152		
Nov	200	135	148	127	157		
Dec	201	121	94	156	154		
Total	2810	2248	-2239.18	-1521.85	1906		

Lisa:
HOFMANN GONE,
SCHOTT BEGINS

Lisa:
KATE GONE END OF
AUG, MATT STARTS
SEP



ENCOUNTER INCENTIVE
PROGRAM 2009

	Enc 2008	Encounters 2009	Difference	Running Total	Incentvie Fund
Jan	153	115	-38	-38	0
Feb	150	143	-7	-3791.18	(\$3,155.85)
March	130	162	32	-3759.18	0
April	142	162	20	-3739.18	0
May	133	140	7	-3732.18	0
June	151	161	10	-3722.18	0
July	133	142	9	-3713.18	0
Aug	181	200	19	-3694.18	0
Sept	140	151	11	-3683.18	0
Oct	127	137	10	-3673.18	0
Nov	148	127	-21	-3694.18	0
Dec	94	156	62		see next chart

ENCOUNTER INCENTIVE
PROGRAM 2011

	Encounters Prior Year	Encounters This Year	Dif	Running Total	Incentvie Fund
Dec '10	156	154	-2	-2	\$0.00
Jan '11	153	141	-12	-14	\$0.00
Feb	133	151	18	4	\$20.00
March	168	173	5	9	\$45.00
April	188	176	-12	-3	\$0.00
May	179				\$0.00
June	161				\$0.00
July	130				\$0.00
Aug	200				\$0.00
Sept	131				\$0.00
Oct	152				\$0.00
Nov	158				\$0.00

ENCOUNTER INCENTIVE
PROGRAM 2010

	Encounters Prior Year	Encounters This Year	Difference	Running Total	Incentvie Fund
Dec '09	94	156	62	62	\$1,240.00
Jan	115	153	38	100	\$2,000.00
Feb	143	133	-10	90	\$1,800.00
March	162	168	6	96	\$1,920.00
April	162	188	26	122	\$2,440.00
May	140	179	39	161	\$3,220.00
June	161	161	0	161	\$3,220.00
July	142	130	-12	149	\$2,980.00
Aug	200	200	0	149	\$2,980.00
Sept	151	131	-20	129	\$2,580.00
Oct	137	152	15	15	\$2,655.00
Nov	127	158	31	46	\$2,810.00